UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of Earliest Event Reported): February 13, 2024

LEIDOS HOLDINGS, INC.

(Exact name of registrant as specified in its charter)

Delaware (State or other jurisdiction of incorporation or organization) 001-33072

20-3562868

(Commission File Number)

1750 Presidents Street Reston, Virginia

(Address of principal executive office)

(571) 526-6000

(Registrants' telephone number, including area code)

Not Applicable

(Former Name or Former Address, If Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading symbol(s)	Name of each exchange on which registered
Common stock, par value \$.0001 per share	LDOS	New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

(I.R.S. Employer Identification No.) 20190

(Zip Code)

FORM 8-K

Item 2.02 Results of Operations and Financial Condition.

On February 13, 2024, Leidos Holdings, Inc. (the "Company") issued a press release announcing its financial results for the fourth quarter and fiscal year ended December 29, 2023. A copy of the press release is furnished as Exhibit 99.1 to this report.

The Company's management will discuss operations and financial results in an earnings conference call beginning at 8:00 a.m. eastern on February 13, 2024. A live audio broadcast of the conference call along with a supplemental presentation will be available to the public through links on the Investor Relations section of the Company's web site (<u>http://investors.leidos.com</u>).

The information contained in Item 2.02 of this report, Exhibit 99.1 shall not be deemed to be "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended ("Exchange Act"), or otherwise subject to the liabilities of that section, and shall not be incorporated by reference into any registration statement or other document filed under the Securities Act of 1933, as amended, or the Exchange Act, except as shall be expressly set forth by specific reference in such filing.

Item 7.01 Regulation FD Disclosure.

On December 30, 2023, the Company implemented a new operating and reporting structure resulting in four reportable segments. Exhibit 99.2, attached hereto, presents selected recast unaudited financial information reflecting the Company's new reportable segments for the years ended December 29, 2023, and December 30, 2022, and the four quarters of the year ended December 29, 2023.

The information contained in Item 7.01 of this report, Exhibit 99.2 shall not be deemed to be "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended ("Exchange Act"), or otherwise subject to the liabilities of that section, and shall not be incorporated by reference into any registration statement or other document filed under the Securities Act of 1933, as amended, or the Exchange Act, except as shall be expressly set forth by specific reference in such filing.

Item 9.01 Financial Statements and Exhibits.

- (d) Exhibits
 - Exhibit 99.1 Press Release, dated February 13, 2024, issued by Leidos Holdings, Inc.
 - Exhibit 99.2 Supplemental presentation materials Segment Realignment
 - Exhibit 104 The cover page from this Current Report on Form 8-K, formatted in Inline XBRL and contained in Exhibit 101.

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

LEIDOS HOLDINGS, INC.

Date: February 13, 2024 By:

Its:

/s/ Christopher R. Cage Christopher R. Cage

Executive Vice President and Chief Financial Officer

Leidos Holdings, Inc. Reports Fourth Quarter and Fiscal Year 2023 Results

- Revenues: \$4.0 billion for fourth quarter (up 8% year-over-year); \$15.4 billion for the year (up 7% year-over-year)
- Diluted Earnings per Share: \$1.66 for fourth quarter (up 30% year-over-year); \$1.44 for the year (down 71% year-over-year)
- Non-GAAP Diluted Earnings per Share: \$1.99 for fourth quarter (up 9% year-over-year); \$7.30 for the year (up 11% year-over-year)
- Cash Flows from Operations: \$304 million for fourth quarter; \$1.2 billion for the year

• Initial FY24 guidance reflects financial performance consistent with 2021 Investor Day targets

RESTON, Va., February 13, 2024 – Leidos Holdings, Inc. (NYSE: LDOS), a FORTUNE 500[®] innovation company, today reported financial results for the fourth quarter and fiscal year 2023.

Tom Bell, Leidos Chief Executive Officer, commented: "With a strong finish to the year, Leidos delivered on all of its financial commitments. Record top- and bottom-line performance enabled us to exceed the high end of the guidance ranges that we set last quarter for all metrics. Our financial performance over the last three quarters demonstrates how strongly the team has enhanced its focus on cost controls and cash generation and committed to a "promises made, promises kept" culture. 2024 is going to be another busy and exciting year for Leidos, as we capitalize on our leaner, more focused organizational structure and chart our path to our second decade of growth."

Summary Operating Results

(in millions, success, many in and some shares	Three Mor	nths	Ended	Year	End	led
(in millions, except margin and per share data)	 December 29, 2023		December 30, 2022	 December 29, 2023		December 30, 2022
Revenues	\$ 3,980	\$	3,697	\$ 15,438	\$	14,396
Net income	\$ 230	\$	180	\$ 208	\$	693
Net income margin	5.8 %		4.9 %	1.3 %		4.8 %
Diluted earnings per share (EPS)	\$ 1.66	\$	1.28	\$ 1.44	\$	4.96
Non-GAAP Measures*:						
Adjusted EBITDA	\$ 452	\$	397	\$ 1,669	\$	1,493
Adjusted EBITDA margin	11.4 %		10.7 %	10.8 %		10.4 %
Non-GAAP diluted EPS	\$ 1.99	\$	1.83	\$ 7.30	\$	6.60

*Non-GAAP financial measures should be considered in addition to, but not as a substitute for, the information provided in accordance with GAAP. Management believes that these non-GAAP measures provide another measure of Leidos' results of operations and financial condition, including its ability to comply with financial covenants in our debt agreements. See Non-GAAP Financial Measures at the end of this press release for more information and a reconciliation of these non-GAAP measures to the most directly comparable GAAP measures.

Revenues were \$3.98 billion for the quarter and \$15.44 billion for the year, up 8% and 7% over the comparable 2022 periods, respectively. For the quarter and the year, revenues grew year-over-year due to increased demand across all customer segments, especially within the Health segment.

For the quarter, net income was \$230 million, or \$1.66 per diluted share, up 28% and 30%, respectively, compared to the fourth quarter of fiscal year 2022. Net income margin was 5.8%, up 90 basis points year-over-year. Adjusted EBITDA was \$452 million (11.4% margin), up 14% over the fourth quarter of 2022. Non-GAAP net income was \$276 million, which generated non-GAAP diluted EPS of \$1.99. Non-GAAP net income was up 8%, and non-GAAP diluted EPS was up 9% compared to the fourth quarter of fiscal year 2022.

For the year, net income was \$208 million, or \$1.44 per diluted share. Net income and diluted EPS were down 70% and 71%, respectively, compared to fiscal year 2022. Net income margin for the year decreased to 1.3% from 4.8% in fiscal year 2022, primarily as a result of pre-tax impairment and restructuring charges of \$699 million mainly associated with the Security Enterprise Solutions (SES) reporting unit recorded in the third quarter of fiscal year 2023. Adjusted EBITDA was \$1.67 billion (10.8% margin), up 12% over fiscal year 2022. Non-GAAP net income was \$1.02 billion, which generated non-GAAP diluted EPS of \$7.30. Non-GAAP net income and non-GAAP diluted EPS were both up 11% compared to fiscal year 2022.

The primary drivers of increased earnings for the quarter and the year were improved program execution and reduced indirect spending across the company as well as increased volumes and higher incentive awards in the medical examination business.

Cash Flow Summary

In the fourth quarter, Leidos generated \$304 million of net cash provided by operating activities and used \$76 million in investing activities and \$245 million in financing activities. Net cash provided by operating activities benefited from strong collections and working capital management, partially offset by higher cash tax payments. Days Sales Outstanding (DSO) for the quarter was 56, a 1-day improvement from the third quarter of 2023 and a 2-day improvement from the fourth quarter of fiscal year 2022.

Investing activities consisted primarily of \$78 million in property, equipment and software payments, which resulted in quarterly free cash flow of \$226 million. Financing activities were driven by \$253 million returned to shareholders, including \$202 million in share repurchases and \$51 million as part of a regular quarterly cash dividend program.

For the year net cash provided by operating activities was \$1.17 billion and free cash flow was \$958 million. For the year Leidos used \$211 million in investing activities and \$715 million in financing activities. As of December 29, 2023, the Company had \$777 million in cash and cash equivalents and \$4.7 billion in debt.

On February 8, 2024, the Leidos Board of Directors declared that Leidos will pay a cash dividend of \$0.38 per share on March 28, 2024, to stockholders of record at the close of business on March 15, 2024.

New Business Awards

Net bookings totaled \$2.8 billion in the fourth quarter of fiscal year 2023 and \$16.5 billion for fiscal year 2023, representing book-to-bill ratios of 0.7 and 1.1, respectively. As a result, backlog at the end of fiscal year 2023 was \$37.0 billion, of which \$8.8 billion was funded.

Forward Guidance

Leidos is initiating fiscal year 2024 guidance as specified in the table below.

Measure	FY24 Guidance
Revenues (billions)	\$15.7 - \$16.1
Adjusted EBITDA Margin	Mid-to-High 10%
Non-GAAP Diluted EPS	\$7.50 - \$7.90
Cash Flows Provided by Operating Activities (billions)	approximately \$1.1

Fiscal year 2024 guidance for cash flows provided by operating activities reflects approximately \$60 million of cash tax payments related to the Tax Cuts and Jobs Act of 2017 provision requiring the capitalization and amortization of research and development costs that went into effect on January 1, 2022. The actual impact on cash flows provided by operating activities will depend on the amount of research and development costs Leidos will incur, whether Congress modifies or repeals this provision and whether new guidance and interpretive rules are issued by the US Treasury, among other factors.



For information regarding adjusted EBITDA margin and non-GAAP diluted EPS, see the related explanations and reconciliations to GAAP measures included elsewhere in this release.

Leidos does not provide a reconciliation of forward-looking adjusted EBITDA margins or non-GAAP diluted EPS to net income margin or diluted EPS, due to the inherent difficulty in forecasting and quantifying certain amounts that are necessary for such reconciliation. Because certain deductions for non-GAAP exclusions used to calculate projected net income may vary significantly based on actual events, Leidos is not able to forecast on a GAAP basis with reasonable certainty all deductions needed in order to provide a GAAP calculation of projected net income margin, diluted EPS or net income attributable to Leidos shareholders at this time. The amounts of these deductions may be material and, therefore, could result in projected net income margin, net income attributable to Leidos shareholders and diluted EPS being materially less than projected adjusted EBITDA margins and non-GAAP diluted EPS.

Conference Call Information

Leidos management will discuss operations and financial results in an earnings conference call beginning at 8 A.M. eastern time on February 13, 2024. Analysts and institutional investors may participate via telephone by following the link to the registration form (https://register.vevent.com/register/Blb6b1a440f1f947129e4e1d6e203859f3).

A live audio broadcast of the conference call along with a supplemental presentation will be available to the public through links on the Leidos Investor Relations website (<u>http://ir.leidos.com</u>). An archived version of the webcast will be available on the Leidos Investor Relations website until February 13, 2025.

About Leidos

Leidos is a Fortune 500® innovation company rapidly addressing the world's most vexing challenges in national security and health. The company's global workforce of 47,000 collaborates to create smarter technology solutions for customers in heavily regulated industries. Headquartered in Reston, Virginia, Leidos reported annual revenues of approximately \$15.4 billion for the fiscal year ended December 29, 2023. For more information, visit www.leidos.com.

Forward-Looking Statements

Certain statements in this release contain or are based on "forward-looking" information within the meaning of the Private Securities Litigation Reform Act of 1995. In some cases, you can identify forward-looking statements by words such as "expects," "intends," "plans," "anticipates," "believes," "estimates," "guidance" and similar words or phrases. Forward-looking statements in this release include, among others, estimates of our future growth, strategy and financial and operating performance, including future revenues, adjusted EBITDA margins, diluted EPS (including on a non-GAAP basis) and cash flows provided by operating activities, as well as statements about our business contingency plans, government budgets and the ongoing Continuing Resolution, uncertainties in tax due to new tax legislation or other regulatory developments, strategy, planned investments, sustainability goals and our future dividends, share repurchases, capital expenditures, debt repayments, acquisitions, dispositions and cash flow conversion. These statements reflect our belief and assumptions as to future events that may not prove to be accurate.

Actual performance and results may differ materially from those results anticipated by our guidance and other forward-looking statements made in this release depending on a variety of factors, including, but not limited to: developments in the U.S. government defense and non-defense budgets, including budget reductions, sequestration, implementation of spending limits or changes in budgetary priorities, delays in the U.S. government budget process or a government shutdown, or the U.S. government's failure to raise the debt ceiling, which increases the possibility of a default by the U.S. government on its debt obligations, related credit-rating downgrades, or an economic recession; uncertainties in tax due to new tax legislation or other regulatory developments; deterioration of economic conditions or weakening in credit or capital markets; uncertainty in the consequences of current and future geopolitical events; inflationary pressures and fluctuations in interest rates; delays in the U.S. government contract procurement process or the award of contracts and delays or loss of contracts as a result of competitor protests; changes in U.S. government procurement rules, regulations and practices, including its organizational conflict of interest rules; increased preference by the U.S. government for minority-owned, small and small disadvantaged businesses; fluctuations in foreign currency exchange rates; our compliance with various U.S. government and other government procurement rules and regulations; governmental reviews, audits and investigations of our company; our ability to effectively compete and win contracts with the U.S. government and other customers; our ability to respond rapidly to emerging technology trends, including the use of artificial intelligence; our reliance on information technology spending by hospitals/healthcare organizations; our reliance on infrastructure investments by industrial and natural resources organizations; energy efficiency and alternative energy sourcing investments; investments by U.S. government and commercial organizations in environmental impact and remediation projects; the effects an epidemic, pandemic or similar outbreaks may have on our business, financial position, results of operations and/or cash flows; our ability to attract, train and retain skilled employees, including our management team, and to obtain security clearances for our employees: our ability to accurately estimate costs. including cost increases due to inflation, associated with our firm-fixed-price contracts and other contracts; resolution of legal and other disputes with our customers and others or legal or regulatory compliance issues; cybersecurity, data security or other security threats, system failures or other disruptions of our business; our compliance with international, federal, state and local laws and regulations regarding privacy, data security, protection, storage, retention, transfer, disposal and other processing, technology protection and personal information: the damage and disruption to our business resulting from natural disasters and the effects of climate change; our ability to effectively acquire businesses and make investments; our ability to maintain relationships with prime contractors, subcontractors and joint venture partners; our ability to manage performance and other risks related to customer contracts; the failure of our inspection or detection systems to detect threats; the adequacy of our insurance programs, customer indemnifications or other liability protections designed to protect us from significant product or other liability claims, including cybersecurity attacks; our ability to manage risks associated with our international business; our ability to comply with the U.S. Foreign Corrupt Practices Act, the U.K. Bribery Act of 2010 and similar worldwide anti-corruption and anti-bribery laws and regulations; our ability to protect our intellectual property and other proprietary rights by third parties of infringement, misappropriation or other violations by us of their intellectual property rights; our ability to prevail in litigation brought by third parties of infringement, misappropriation or other violations by us of their intellectual property rights; our ability to declare or increase future dividends based on our earnings, financial condition, capital requirements and other factors, including compliance with applicable law and our agreements; our ability to grow our commercial health and infrastructure businesses, which could be negatively affected by budgetary constraints faced by hospitals and by developers of energy and infrastructure projects; our ability to successfully integrate acquired businesses; and our ability to execute our business plan and long-term management initiatives effectively and to overcome these and other known and unknown risks that we face.

These are only some of the factors that may affect the forward-looking statements contained in this release. For further information concerning risks and uncertainties associated with our business, please refer to the filings we make from time to time with the U.S. Securities and Exchange Commission ("SEC"), including the "Risk Factors," "Management's Discussion and Analysis of Financial Condition and Results of Operations" and "Legal Proceedings" sections of our latest Annual Report on Form 10-K and Quarterly Reports on Form 10-Q, all of which may be viewed or obtained through the Investor Relations section of our website at www.leidos.com.

All information in this release is as of February 13, 2024. Leidos expressly disclaims any duty to update the guidance or any other forwardlooking statement provided in this release to reflect subsequent events, actual results or changes in Leidos' expectations. Leidos also disclaims any duty to comment upon or correct information that may be contained in reports published by investment analysts or others.

CONTACTS:

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LEIDOS HOLDINGS, INC. UNAUDITED CONSOLIDATED STATEMENTS OF OPERATIONS (in millions, except per share data)

	Three Mor	nths En	Year Ended					
	ember 29, 2023	De	cember 30, 2022	De	cember 29, 2023	De	ecember 30, 2022	
Revenues	\$ 3,980	\$	3,697	\$	15,438	\$	14,396	
Cost of revenues	3,385		3,176		13,194		12,312	
Selling, general and administrative expenses	233		221		942		951	
Acquisition, integration and restructuring costs	10		5		24		17	
Goodwill impairment charges	(3)		—		596		—	
Asset impairment charges	3		37		91		40	
Equity earnings of non-consolidated subsidiaries	(9)		(7)		(30)		(12)	
Operating income	 361		265		621		1,088	
Non-operating expense:								
Interest expense, net	(49)		(51)		(212)		(199)	
Other (expense) income, net	(2)		4		(6)		(3)	
Income before income taxes	 310		218		403		886	
Income tax expense	(80)		(38)		(195)		(193)	
Net income	 230		180		208		693	
Less: net income attributable to non-controlling interest	1		3		9		8	
Net income attributable to Leidos common stockholders	\$ 229	\$	177	\$	199	\$	685	
Earnings per share:	 							
Basic	\$ 1.67	\$	1.29	\$	1.45	\$	5.00	
Diluted	1.66		1.28		1.44		4.96	
Weighted average number of common shares outstanding:								
Basic	137		137		137		137	
Diluted	138		138		138		138	
Cash dividends declared per share	\$ 0.38	\$	0.36	\$	1.46	\$	1.44	

LEIDOS HOLDINGS, INC. UNAUDITED CONSOLIDATED BALANCE SHEETS (in millions, except share and per share data)

	De	cember 29, 2023	De	cember 30, 2022
ASSETS				
Cash and cash equivalents	\$	777	\$	516
Receivables, net		2,429		2,350
Inventory, net		310		287
Other current assets		489		490
Total current assets		4,005		3,643
Property, plant and equipment, net		961		847
Intangible assets, net		667		952
Goodwill		6,112		6,696
Operating lease right-of-use assets, net		512		545
Other long-term assets		438		388
Total assets	\$	12,695	\$	13,071
IABILITIES AND EQUITY				
Accounts payable and accrued liabilities	\$	2,277	\$	2,254
Accrued payroll and employee benefits		695		701
Short-term debt and current portion of long-term debt		18		992
Total current liabilities		2,990		3,947
Long-term debt, net of current portion		4,664		3,928
Operating lease liabilities		516		570
Deferred tax liabilities		3		40
Other long-term liabilities		264		233
Total liabilities		8,437		8,718
Stockholders' equity:				
Common stock, \$0.0001 par value, 500,000,000 shares authorized, 135,766,419 and 136,926,990 shares issued and outstanding at December 29, 2023 and December 30, 2022, respectively		_		_
Additional paid-in capital		1,885		2,005
Retained earnings		2,364		2,367
		(40)		(70)

Retained earnings	2,364	2,367
Accumulated other comprehensive loss	(48)	(73)
Total Leidos stockholders' equity	4,201	4,299
Non-controlling interest	57	54
Total stockholders' equity	4,258	4,353
Total liabilities and stockholders' equity	\$ 12,695	\$ 13,071

LEIDOS HOLDINGS, INC. UNAUDITED CONSOLIDATED STATEMENTS OF CASH FLOWS (in millions)

	Three Mor	ths Ended	Year	Ended
	nber 29, 023	December 30, 2022	December 29, 2023	December 30, 2022
Cash flows from operations:	 			
Net income	\$ 230	\$ 180	\$ 208	\$ 693
Adjustments to reconcile net income to net cash provided by operations:				
Depreciation and amortization	83	84	331	333
Stock-based compensation	20	20	77	73
Goodwill impairment charges	(3)	—	596	—
Asset impairment charges	3	37	91	40
Deferred income taxes	83	10	(109)	(211)
Other	3	5	28	26
Change in assets and liabilities, net of effects of acquisitions and dispositions:				
Receivables	44	(35)	(65)	(174)
Other current assets and other long-term assets	(1)	28	140	160
Accounts payable and accrued liabilities and other long-term liabilities	9	(73)	31	(143)
Accrued payroll and employee benefits	(110)	(119)	(5)	98
Income taxes receivable/payable	(57)	(12)	(158)	97
Net cash provided by operating activities	304	125	1,165	992
Cash flows from investing activities:				
Acquisitions of businesses, net of cash acquired	_	(190)	(6)	(192)
Payments for property, equipment and software	(78)	(53)	(207)	(129)
Proceeds from disposition of businesses	2		2	15
Net proceeds from sale of assets	_		_	6
Other	_	(15)	_	(13)
Net cash used in investing activities	(76)	(258)	(211)	(313)
Cash flows from financing activities:				
Proceeds from debt issuance	_	_	1,743	380
Repayments of borrowings	(4)	(86)	(2,045)	(545)
Payments for debt issuance and modification costs	_		(7)	_
Dividend payments	(51)	(50)	(201)	(199)
Repurchases of stock and other	(202)	(10)	(246)	(542)
Proceeds from issuances of stock	13	13	50	48
Net capital distributions to non-controlling interests	(1)	(2)	(9)	(7)
Net cash used in provided by financing activities	(245)	(135)	(715)	(865)
Effect of foreign exchange rate changes on cash and cash equivalents	6	(20)	6	(6)
Net (decrease) increase in cash, cash equivalents and restricted cash	 (11)	(288)	245	(192)
Cash, cash equivalents and restricted cash at beginning of period	939	971	683	875
Cash, cash equivalents and restricted cash at end of year	\$ 928	\$ 683	\$ 928	\$ 683

LEIDOS HOLDINGS, INC. UNAUDITED SEGMENT OPERATING RESULTS (in millions)

		Three N	Ionths E	nded	Year	Year Ended			
	De	December 29, 2023		December 30, 2022	December 29, 2023	C	December 30, 2022		
Revenues:									
Defense Solutions	\$	2,212	\$	2,068	\$ 8,732	\$	8,244		
Civil		961		938	3,664		3,464		
Health		807		691	3,042		2,688		
Total	\$	3,980	\$	3,697	\$ 15,438	\$	14,396		
Operating income (loss):									
Defense Solutions	\$	167	\$	132	\$ 636	\$	541		
Civil		90		74	(413)		234		
Health		147		86	528		421		
Corporate		(43)		(27)	(130)		(108)		
Total	\$	361	\$	265	\$ 621	\$	1,088		
Operating income margin:									
Defense Solutions		7.5 %	,)	6.4 %	7.3 %	1	6.6 %		
Civil		9.4 %	b	7.9 %	(11.3)%)	6.8 %		
Health		18.2 %	, ,	12.4 %	17.4 %	1	15.7 %		
Total		9.1 %	þ	7.2 %	4.0 %	,	7.6 %		

Defense Solutions

Defense Solutions revenues were \$2.21 billion for the quarter and \$8.73 billion for the year, up 7% and 6% over the comparable 2022 periods, respectively. Revenue growth in the quarter was primarily in the areas of digital modernization, including the Navy Next Generation Enterprise Network Recompete (NGEN-R) Service Management, Integration and Transport (SMIT) contract, and offensive hypersonics as well as increased task order volume on the Sentinel program. Revenue growth for the year benefited from the quarterly drivers as well as a \$94 million net increase related to the acquisition of Cobham Special Missions that was completed on October 30, 2022.

Defense Solutions operating income margin for the quarter was 7.5%, compared to 6.4% in the prior year quarter. On a non-GAAP basis, operating margin for the quarter was 9.0%, compared to 8.6% in the prior year quarter. Defense Solutions operating income margin for fiscal year 2023 was 7.3%, compared to 6.6% in the prior year. On a non-GAAP basis, operating margin for the year was 8.8%, compared to 8.3% in the prior year. The increase in segment profitability for the quarter and the year was primarily attributable to improved program execution and cost control.

<u>Civil</u>

Civil revenues were \$961 million for the quarter and \$3.66 billion for the year, up 2% and 6% over the comparable 2022 periods. The primary driver for revenue growth in the quarter was infrastructure spending by the Federal Aviation Administration (FAA). For the year revenue growth was primarily driven by the ramp of the National Aeronautics and Space Administration (NASA) Advanced Enterprise Global Information Technology Solutions (AEGIS) contract, increased demand on existing programs with commercial energy providers and increased volume of sales and maintenance for security products.

Civil operating income margin for the quarter was 9.4%, compared to 7.9% in the prior year quarter. On a non-GAAP basis, operating margin for the quarter was 10.8%, compared to 11.2% in the prior year quarter. Civil operating income margin for fiscal year 2023 was (11.3)%, compared to 6.8% in the prior year; the decline in profitability was primarily as a result of pre-tax impairment and restructuring charges of \$688 million associated with the SES reporting unit recorded in the third quarter of fiscal year 2023. On a non-GAAP basis, operating margin for the year was unchanged at 9.2%.

<u>Health</u>

Health revenues were \$807 million for the quarter and \$3.04 billion for the year, up 17% and 13% over the comparable 2022 periods, respectively. Higher levels of medical examinations drove increased revenues for the quarter and the year. In addition, growth on the Social Security Administration (SSA) Information Technology Support Services Contract II (ITSSC II) contributed to increased revenues for the year.

Health operating income margin for the quarter was 18.2%, compared to 12.4% in the prior year quarter. On a non-GAAP basis, operating margin for the quarter was 19.0%, up from 14.3% in the prior year quarter. Health operating income margin for fiscal year 2023 was 17.4%, compared to 15.7% in the prior year. On a non-GAAP basis, operating margin for the year was 18.1%, up from 17.1% in fiscal year 2022. The increase in segment profitability was driven primarily by increased volumes and higher incentive awards in the medical examination business.

LEIDOS HOLDINGS, INC. UNAUDITED BACKLOG BY REPORTABLE SEGMENT (in millions)

Backlog represents the estimated amount of future revenues to be recognized under negotiated contracts. Backlog value is based on management's estimates about volume of services, availability of customer funding and other factors, and excludes contracts that are under protest. Estimated backlog comprises both funded and negotiated unfunded backlog. Backlog estimates are subject to change and may be affected by several factors including modifications of contracts, non-exercise of options and foreign currency movements.

Funded backlog for contracts with the U.S. government represents the value on contracts for which funding is appropriated less revenues previously recognized on these contracts. Funded backlog for contracts with non-U.S. government entities and commercial customers represents the estimated value on contracts, which may cover multiple future years, under which Leidos is obligated to perform, less revenue previously recognized on the contracts.

Negotiated unfunded backlog represents estimated amounts of revenue to be earned in the future from contracts for which funding has not been appropriated and unexercised priced contract options. Negotiated unfunded backlog does not include unexercised option periods and future potential task orders expected to be awarded under IDIQ, General Services Administration Schedule or other master agreement contract vehicles, with the exception of certain IDIQ contracts where task orders are not competitively awarded or separately priced but instead are used as a funding mechanism, and where there is a basis for estimating future revenues and funding on future anticipated task orders.

The estimated value of backlog as of the dates presented was as follows:

		December 29, 2023 December 30, 2022									2			
Segment	F	unded	ded Unfunded			Total		Funded		Unfunded	Total			
Defense Solutions	\$	4,541	\$	14,783	\$	19,324	\$	4,442	\$	14,155	\$	18,597		
Civil		2,182		9,475		11,657		1,876		8,790		10,666		
Health		2,073		3,908		5,981		2,064		4,455		6,519		
Total	\$	8,796	\$	28,166	\$	36,962	\$	8,382	\$	27,400	\$	35,782		

LEIDOS HOLDINGS, INC. UNAUDITED NON-GAAP FINANCIAL MEASURES

Leidos uses and refers to organic revenues, non-GAAP operating income, non-GAAP operating margin, adjusted EBITDA, adjusted EBITDA margin, non-GAAP diluted EPS, free cash flow and free cash flow conversion, which are not measures of financial performance under generally accepted accounting principles in the U.S. and, accordingly, these measures should not be considered in isolation or as a substitute for the comparable GAAP measures and should be read in conjunction with Leidos's consolidated financial statements prepared in accordance with GAAP.

Management believes that these non-GAAP measures provide another measure of the results of operations and financial condition, including its ability to comply with financial covenants. These non-GAAP measures are frequently used by financial analysts covering Leidos and its peers. The computation of non-GAAP measures may not be comparable to similarly titled measures reported by other companies, thus limiting their use for comparability.

Organic revenues captures the revenue that is inherent in the underlying business excluding the impact of acquisitions and divestitures made within the prior year; it is computed as current revenues excluding revenues from acquisitions within the last 12 months and divestitures within the current and year-ago periods.

Non-GAAP operating income is computed by excluding the following discrete items from operating income:

- Acquisition, integration and restructuring costs Represents acquisition, integration, lease termination and severance costs related to
 acquisitions.
- Amortization of acquired intangible assets Represents the amortization of the fair value of the acquired intangible assets.
- Derivative loss Represents the fair value loss associated with the foreign currency forward contract to hedge the preliminary purchase price for the Cobham acquisition in Australian dollars.
- Goodwill impairment charges Represents impairments of goodwill due to changes in actual performance against performance projected when the goodwill was acquired.
- · Asset impairment charges Represents impairments of long-lived assets.

Non-GAAP operating margin is computed by dividing non-GAAP operating income by revenues.

Adjusted EBITDA is computed by excluding the following items from income before income taxes: (i) discrete items as identified above; (ii) interest expense; (iii) interest income; (iv) depreciation expense; and (v) amortization of internally developed intangible assets.

Adjusted EBITDA margin is computed by dividing adjusted EBITDA by revenues.

Non-GAAP net income is computed by excluding the discrete items listed under non-GAAP operating income and their related tax impacts.

Non-GAAP diluted EPS is computed by dividing net income attributable to Leidos common stockholders, adjusted for the discrete items as identified above and the related tax impacts, by the diluted weighted average number of common shares outstanding.

Non-GAAP free cash flow is computed by deducting expenditures for property, equipment and software from net cash provided by operating activities.

Non-GAAP free cash flow conversion is computed by dividing free cash flow by non-GAAP net income attributable to Leidos common stockholders; operating cash flow conversion is computed by dividing net cash provided by operating activities by net income attributable to Leidos shareholders.

LEIDOS HOLDINGS, INC. UNAUDITED NON-GAAP FINANCIAL MEASURES [CONTINUED] (in millions, except growth percentages)

The following table presents the reconciliation of revenues to organic revenues by reportable segment and total operations:

			onths Ended						
December 29, 2023			cember 30, 2022	Percent Change	De	cember 29, 2023	De	ecember 30, 2022	Percent Change
\$	2,212	\$	2,068	7 %	\$	8,732	\$	8,244	6 %
	9		2			95		6	
\$	2,203	\$	2,066	7 %	\$	8,637	\$	8,238	5 %
\$	961	\$	938	2 %	\$	3,664	\$	3,464	6 %
\$	807	\$	691	17 %	\$	3,042	\$	2,688	13 %
\$	3,980	\$	3,697	8 %	\$	15,438	\$	14,396	7 %
	9		2			95		6	
\$	3,971	\$	3,695	7 %	\$	15,343	\$	14,390	7 %
	\$ \$ \$ \$	2023 \$ 2,212 9 \$ 2,203 \$ 961 \$ 961 \$ 807 \$ 3,980 9	2023 \$ \$ 2,212 \$ 9 \$ 2,203 \$ \$ 2,203 \$ \$ \$ 961 \$ \$ \$ 807 \$ \$ \$ 3,980 \$ \$ 9 9 \$ \$	2023 2022 \$ 2,212 \$ 2,068 9 2 \$ 2,203 \$ 2,066 \$ 961 \$ 938 \$ 961 \$ 938 \$ 807 \$ 691 \$ 3,980 \$ 3,697 9 2 2	2023 2022 Change \$ 2,212 \$ 2,068 7 % 9 2 2 2 2 \$ 2,203 \$ 2,066 7 % \$ 961 \$ 938 2 % \$ 807 \$ 691 17 % \$ 3,980 \$ 3,697 8 % 9 2 2 2 2	2023 2022 Change \$ 2,212 \$ 2,068 7 % \$ \$ 9 2 2 7 % \$ \$ 2,203 \$ 2,066 7 % \$ \$ 961 \$ 938 2 % \$ \$ 961 \$ 938 2 % \$ \$ 807 \$ 691 17 % \$ \$ 3,980 \$ 3,697 8 % \$ \$ 3,980 \$ 3,697 8 % \$	2023 2022 Change 2023 \$ 2,212 \$ 2,068 7 % \$ 8,732 9 2 2 7 % \$ 8,732 95 \$ 2,203 \$ 2,066 7 % \$ 8,732 95 \$ 2,203 \$ 2,066 7 % \$ 8,637 \$ 961 \$ 938 2 % \$ 3,664 \$ 807 \$ 691 17 % \$ 3,042 \$ 3,980 \$ 3,697 8 % \$ 15,438 9 2 2 8 % \$ 15,438	2023 2022 Change 2023 \$ 2,212 \$ 2,068 7 % \$ 8,732 \$ 9 2 2 7 % \$ 8,732 \$ 95 \$ \$ 2,203 \$ 2,066 7 % \$ 8,637 \$ \$ 961 \$ 938 2 % \$ 3,664 \$ \$ 961 \$ 938 2 % \$ 3,664 \$ \$ 807 \$ 691 17 % \$ 3,042 \$ \$ 3,980 \$ 3,697 8 % \$ 15,438 \$ \$ 3,980 \$ 3,697 8 % \$ 15,438 \$	2023 2022 Change 2023 2022 2022 \$ 2,212 \$ 2,068 7 % \$ 8,732 \$ 8,244 9 2 9 2 95 6 6 \$ 2,203 \$ 2,066 7 % \$ 8,637 \$ 8,238 \$ 961 \$ 938 2 % \$ 3,664 \$ 3,464 \$ 961 \$ 938 2 % \$ 3,664 \$ 3,464 \$ 807 \$ 691 17 % \$ 3,042 \$ 2,688 \$ 3,980 \$ 3,697 8 % \$ 15,438 \$ 14,396 9 2 2 95 6 6 1

⁽¹⁾ Current period acquisition and divestiture revenues reflect revenues in the current as reported figures for 12 months from closing of each acquisition or divestiture. For the three months and year ended December 29, 2023, Defense Solutions segment acquisition and divestiture revenues include the acquisition of Cobham Special Missions that was completed on October 30, 2022. Year ago acquisition and divestiture revenues reflect revenues from assets subsequently divested. For the year ended December 30, 2022, Defense Solutions segment acquisition & Missile Solutions LLC (AMS) divestiture that was completed on April 29, 2022. For the three months and year ended December 30, 2022, Defense Solutions segment acquisitions and divestiture revenues include the divestiture of an immaterial asset that was completed on October 20, 2023.

LEIDOS HOLDINGS, INC. UNAUDITED NON-GAAP FINANCIAL MEASURES [CONTINUED] (in millions, except per share data and margin and growth percentages)

The following tables present the reconciliation of non-GAAP operating income, net income, diluted EPS, adjusted EBITDA, and adjusted EBITDA margin to the most directly comparable GAAP measures for the three months ended December 29, 2023:

				Th	ree l	Months Endec	l De	cember 29, 20	23			
	Ası	reported	inte	Acquisition, egration and estructuring costs		mortization of acquired intangibles	į	Asset impairment charges		Goodwill impairment charges	N	on-GAAP results
Operating income	\$	361	\$	10	\$	49	\$	3	\$	(3)	\$	420
Non-operating expense, net		(51)		—		—		—		—		(51)
Income before income taxes		310		10		49		3		(3)		369
Income tax expense ⁽¹⁾		(80)		(2)		(13)		(1)		3		(93)
Net income	\$	230	\$	8	\$	36	\$	2	\$		\$	276
Less: net income attributable to non-controlling interest		1		—		—		—		—		1
Net income attributable to Leidos common stockholders	\$	229	\$	8	\$	36	\$	2	\$	_	\$	275
									-			
Diluted EPS attributable to Leidos common stockholders ⁽²⁾	\$	1.66	\$	0.06	\$	0.26	\$	0.01	\$	—	\$	1.99
Diluted shares		138		138		138		138		138		138

			Th	ree Mo	onths Ended	d Dece	mber 29, 2	023		
	 As reported		iisition, ition and icturing osts	Amortization of acquired intangibles		Asset impairment charges		Goodwill impairment charges		on-GAAP results
Net income	\$ 230	\$	8	\$	36	\$	2	\$	_	\$ 276
Income tax expense (1)	80		2		13		1		(3)	93
Income before income taxes	 310		10		49		3		(3)	 369
Depreciation expense	34		_		_		_		_	34
Amortization of intangibles	49		—		(49)		_		_	_
Interest expense, net	49		_		_		_		_	49
EBITDA	\$ 442	\$	10	\$	_	\$	3	\$	(3)	\$ 452
EBITDA margin	11.1 %									 11.4 %

⁽¹⁾ Calculation uses an estimated statutory tax rate on non-GAAP adjustments.

⁽²⁾ Earnings per share is computed independently for each of the non-GAAP adjustments presented and therefore may not sum to the total non-GAAP earnings per share due to rounding.

LEIDOS HOLDINGS, INC. UNAUDITED NON-GAAP FINANCIAL MEASURES [CONTINUED] (in millions, except per share data and margin and growth percentages)

The following tables present the reconciliation of non-GAAP operating income, net income, diluted EPS, adjusted EBITDA, and adjusted EBITDA margin to the most directly comparable GAAP measures for the three months ended December 30, 2022:

				Tł	nree	Months Ended	Dec	ember 30, 202	22			
	As	reported	int	Acquisition, egration and estructuring costs		nortization of acquired intangibles	i	Asset mpairment charges	De	erivative loss	N	on-GAAP results
Operating income	\$	265	\$	5	\$	57	\$	37	\$		\$	364
Non-operating expense, net		(47)		_		_		_		2		(45)
Income before income taxes		218		5		57		37		2		319
Income tax expense ⁽¹⁾		(38)		(1)		(15)		(9)		(1)		(64)
Net income	\$	180	\$	4	\$	42	\$	28	\$	1	\$	255
Less: net income attributable to non-controlling interest		3		_		_		_		_		3
Net income attributable to Leidos common stockholders	\$	177	\$	4	\$	42	\$	28	\$	1	\$	252
Diluted EPS attributable to Leidos common stockholders ⁽²⁾	\$	1.28	\$	0.03	\$	0.30	\$	0.20	\$	0.01	\$	1.83
Diluted shares		138		138		138		138		138		138

				Th	nree M	Nonths Ended	Decer	nber 30, 20	22		
	As	As reported		uisition, ration and ructuring costs		nortization of acquired ntangibles	imp	Asset pairment narges	Deriv	vative loss	Non-GAAP results
Net income	\$	180	\$	4	\$	42	\$	28	\$	1	\$ 255
Income tax expense (1)		38		1		15		9		1	64
Income before income taxes		218		5		57		37		2	 319
Depreciation expense		27		_		_		_			27
Amortization of intangibles		57		_		(57)		—		—	_
Interest expense, net		51		—		—		—		—	51
EBITDA	\$	353	\$	5	\$	_	\$	37	\$	2	\$ 397
EBITDA margin		9.5 %									 10.7 %

⁽¹⁾ Calculation uses an estimated statutory tax rate on non-GAAP adjustments.

⁽²⁾ Earnings per share is computed independently for each of the non-GAAP adjustment presented and therefore may not sum to the total non-GAAP earnings per share due to rounding.

LEIDOS HOLDINGS, INC. UNAUDITED NON-GAAP FINANCIAL MEASURES [CONTINUED] (in millions, except per share data and margin and growth percentages)

The following tables present the reconciliation of non-GAAP operating income, net income, diluted EPS, adjusted EBITDA, and adjusted EBITDA margin to the most directly comparable GAAP measures for the year ended December 29, 2023:

					١	Year Ended Dec	em	ber 29, 2023			
	As	reported	inte	cquisition, egration and structuring costs ⁽³⁾	A	Amortization of acquired intangibles	i	Asset impairment charges		Goodwill impairment charges	on-GAAP results
Operating income	\$	621	\$	36	\$	202	\$	91	\$	596	\$ 1,546
Non-operating expense, net		(218)				_				_	(218)
Income before income taxes		403		36	-	202		91		596	1,328
Income tax expense ⁽¹⁾		(195)		(9)		(51)		(31)		(26)	(312)
Net income		208		27	_	151		60		570	 1,016
Less: net income attributable to non-controlling interest		9		_				_		_	9
Net income attributable to Leidos common stockholders	\$	199	\$	27	\$	151	\$	60	\$	570	\$ 1,007
					_				_		
Diluted EPS attributable to Leidos common stockholders ⁽²⁾	\$	1.44	\$	0.20	\$	1.09	\$	0.43	\$	4.13	\$ 7.30
Diluted shares		138		138		138		138		138	138

				Year	r Ended Dec	ember 29, 2023		
	As	reported	Acquisition, integration and restructuring costs ⁽³⁾	a	ortization of cquired angibles	Asset impairment charges	Goodwill impairment charges	Non-GAAP results
Net income	\$	208	\$ 27	\$	151	\$ 60	\$ 570	\$ 1,016
Income tax expense ⁽¹⁾		195	9		51	31	26	312
Income before income taxes		403	36		202	91	596	1,328
Depreciation expense		129			_	_	_	129
Amortization of intangibles		202			(202)			—
Interest expense, net		212	—		—	_	—	212
EBITDA	\$	946	\$ 36	\$	_	\$91	\$ 596	\$ 1,669
EBITDA margin		6.1 %						10.8 %

⁽¹⁾ Calculation uses an estimated statutory tax rate on non-GAAP adjustments.

⁽²⁾ Earnings per share is computed independently for each of the non-GAAP adjustments presented and therefore may not sum to the total non-GAAP earnings per share due to rounding.

⁽³⁾ Asset markdowns associated with restructuring activities were recorded to "Cost of revenues" in the consolidated statements of operations.

LEIDOS HOLDINGS, INC. UNAUDITED NON-GAAP FINANCIAL MEASURES [CONTINUED] (in millions, except per share data and margin and growth percentages)

The following tables present the reconciliation of non-GAAP operating income, net income, diluted EPS, adjusted EBITDA, and adjusted EBITDA margin to the most directly comparable GAAP measures for the year ended December 30, 2022:

	Year Ended December 30, 2022												
	As	reported	int	Acquisition, egration and estructuring costs		nortization of acquired ntangibles		Asset npairment charges	Derivative loss	I	Non-GAAP results		
Operating income	\$	1,088	\$	17	\$	229	\$	40	\$ —	\$	1,374		
Non-operating expense, net		(202)		—		—		—	18		(184)		
Income before income taxes		886		17		229		40	18		1,190		
Income tax expense (1)		(193)		(4)		(59)		(10)	(5)		(271)		
Net income		693		13		170		30	13		919		
Less: net income attributable to non-controlling interest		8		—		_		_	_		8		
Net income attributable to Leidos common stockholders	\$	685	\$	13	\$	170	\$	30	\$ 13	\$	911		
					_					_			
Diluted EPS attributable to Leidos common stockholders ⁽²⁾	\$	4.96	\$	0.09	\$	1.23	\$	0.22	\$ 0.09	\$	6.60		
Diluted shares		138		138		138		138	138		138		

	As	As reported		equisition, gration and structuring costs	a	ortization of acquired tangibles	im	Asset pairment harges	Deriv	ative loss	Non	n-GAAP results
Net income	\$	693	\$	13	\$	170	\$	30	\$	13	\$	919
Income tax expense (1)		193		4		59		10		5		271
Income before income taxes	_	886		17		229		40		18	-	1,190
Depreciation expense		103		—		—		—		—		103
Amortization of intangibles		230		_		(229)		—		_		1
Interest expense, net		199		—		—		—		—		199
EBITDA	\$	1,418	\$	17	\$	_	\$	40	\$	18	\$	1,493
EBITDA margin	_	9.8 %	-		_		_		-			10.4 %

Year Ended December 30, 2022

⁽¹⁾ Calculation uses an estimated statutory tax rate on non-GAAP adjustments.

⁽²⁾ Earnings per share is computed independently for each of the non-GAAP adjustments presented and therefore may not sum to the total non-GAAP earnings per share due to rounding.

LEIDOS HOLDINGS, INC. UNAUDITED NON-GAAP FINANCIAL MEASURES [CONTINUED] (in millions, except per share data and margin and growth percentages)

The following tables present the reconciliation of non-GAAP operating income by reportable segment and Corporate to operating income:

		Three Months Ended December 29, 2023														
	Opera income		inte	cquisition, gration and structuring costs		ortization of acquired ntangibles	i	Goodwill impairment charges		Asset impairment charges	0	on-GAAP perating ome (loss)	Non-GAAP operating margin			
Defense Solutions	\$	167	\$	2	\$	29	\$		\$		\$	198	9.0 %			
Civil		90		_		14		(3)		3		104	10.8 %			
Health		147		_		6				_		153	19.0 %			
Corporate		(43)		8								(35)	NM			
Total	\$	361	\$	10	\$	49	\$	(3)	\$	3	\$	420	10.6 %			

					Th	ree Months Ende	ed De	ecember 30, 202	2		
	Opera	ting income (loss)	in	Acquisition, itegration and restructuring costs	A	Amortization of acquired intangibles	As	set impairment charges		Non-GAAP erating income (loss)	Non-GAAP operating margin
Defense Solutions	\$	132	\$	_	\$	33	\$	12	\$	177	8.6 %
Civil		74		_		17		14		105	11.2 %
Health		86		_		7		6		99	14.3 %
Corporate		(27)		5		_		5		(17)	NM
Total	\$	265	\$	5	\$	57	\$	37	\$	364	9.8 %

				Year I	End	ed December 2	29, :	2023			
	perating me (loss)	int	Acquisition, tegration and estructuring costs	nortization of acquired ntangibles		Goodwill impairment charges		Asset impairment charges	0	on-GAAP perating ome (loss)	Non-GAAP operating margin
Defense Solutions	\$ 636	\$	5	\$ 117	\$	_	\$	8	\$	766	8.8 %
Civil	(413)		10	62		596		83		338	9.2 %
Health	528		_	23		_		_		551	18.1 %
Corporate	(130)		21			_		_		(109)	NM
Total	\$ 621	\$	36	\$ 202	\$	596	\$	91	\$	1,546	10.0 %

						Year Ended De	ecemb	oer 30, 2022		
	Opera	ating income (loss)	int	Acquisition, egration and estructuring costs	A	Amortization of acquired intangibles	Ass	et impairment charges	Non-GAAP erating income (loss)	Non-GAAP operating margin
Defense Solutions	\$	541	\$	_	\$	130	\$	12	\$ 683	8.3 %
Civil		234		_		70		14	318	9.2 %
Health		421				29		9	459	17.1 %
Corporate		(108)		17		_		5	(86)	NM
Total	\$	1,088	\$	17	\$	229	\$	40	\$ 1,374	9.5 %

NM - Not Meaningful

LEIDOS HOLDINGS, INC. UNAUDITED NON-GAAP FINANCIAL MEASURES [CONTINUED] (in millions, except per share data and margin and growth percentages)

The following table presents the reconciliation of free cash flow to net cash provided by operating activities as well as the calculation of operating cash flow and free cash flow conversion ratios:

		Three Mor	nths End	led		Year	Ended	
(in millions, except conversion ratio)	Decem	ıber 29, 2023	Decem	nber 30, 2022	De	cember 29, 2023	Decen	nber 30, 2022
Net cash provided by operating activities ⁽¹⁾	\$	304	\$	125	\$	1,165	\$	992
Payments for property, equipment and software		(78)		(53)		(207)		(129)
Free cash flow	\$	226	\$	72	\$	958	\$	863
							- <u>-</u>	
Net income attributable to Leidos common stockholders	\$	229	\$	177	\$	199	\$	685
Acquisition, integration and restructuring costs ⁽²⁾⁽³⁾		8		4		27		13
Amortization of acquired intangibles ⁽²⁾		36		42		151		170
Goodwill impairment charges ⁽²⁾		_				570		
Asset impairment charges ⁽²⁾		2		28		60		30
Derivative loss ⁽²⁾		_		1		_		13
Non-GAAP net income attributable to Leidos common stockholders	\$	275	\$	252	\$	1,007	\$	911
Operating cash flow conversion ratio		133 %		71 %		585 %	1	145 %
Free cash flow conversion ratio		82 %		29 %		95 %)	95 %

⁽¹⁾ Prior year financial information has been reclassified to reflect the effect of foreign exchange rate changes on cash, cash equivalents and restricted cash in net cash provided by operating activities.

⁽²⁾ After-tax expenses excluded from non-GAAP net income.

⁽³⁾ Asset markdowns associated with restructuring activities were recorded to "Cost of revenues" in the consolidated statements of operations.

LEIDOS HOLDINGS, INC. UNAUDITED HISTORICAL FINANCIAL MEASURES

Background

Beginning in fiscal 2024, Leidos will operate in four reportable segments that are focused on specific, defined capability sets delivered to customers:

National Security and Digital—provides technology enabled services and mission software capabilities for defense and intelligence customers in the areas of cyber, logistics, security operations and decision analytics, as well as IT operations and digital transformation programs across all U.S. federal government customers.

Health & Civil—will deliver customer solutions with unique capabilities in the areas of public health, care coordination, life and environmental sciences and transportation.

Commercial & International—encompasses our security enterprise solution and commercial energy offerings, as well as our United Kingdom and Australian businesses.

Defense Systems—includes programs to develop and produce advanced space, aerial, surface and sub-surface manned and un-manned Defense Systems.

We have prepared unaudited historical consolidated financial information based on the new reporting structure set forth below, which includes certain non-GAAP measures. Management believes that these non-GAAP measures provide another representation of the results of operations and financial condition, including its ability to comply with financial covenants. These non-GAAP measures are frequently used by financial analysts covering Leidos and its peers. The computation of non-GAAP measures may not be comparable to similarly titled measures reported by other companies, thus limiting their use for comparability.

Unaudited Historical Financial Measures

The following table presents revenues for fiscal 2023 and 2022 under the new segment structure (in millions):

				Three Mo	nths E	Ended				Year I	Ended	
	M	March 31, 2023		June 30, 2023	S	eptember 29, 2023	ا 	December 29, 2023	De	ecember 29, 2023	De	ecember 30, 2022
National Security and Digital	\$	1,757	\$	1,791	\$	1,852	\$	1,796	\$	7,196	\$	6,745
Health & Civil		1,008		1,034		1,055		1,141		4,238		3,945
Commercial & International		489		547		552		538		2,126		1,900
Defense Systems		445		466		462		505		1,878		1,806
Total	\$	3,699	\$	3,838	\$	3,921	\$	3,980	\$	15,438	\$	14,396

LEIDOS HOLDINGS, INC. UNAUDITED NON-GAAP HISTORICAL FINANCIAL MEASURES

The following tables present the reconciliation of operating income by reportable segment to non-GAAP operating income for fiscal 2023 and 2022 under the new segment structure (in millions):

	Three Months Ended March 31, 2023										
	Operating income (loss)		Acquisition, integration and restructuring costs		Amortization of acquired intangibles		Non-GAAP trating income (loss)				
National Security and Digital	\$	145	\$	_	\$ 12	\$	157				
Health & Civil		113		_	10		123				
Commercial & International		13		_	10		23				
Defense Systems		23		_	20		43				
Corporate		(29)		3	_		(26)				
Total	\$	265	\$	3	\$ 52	\$	320				

	Three Months Ended June 30, 2023									
	Operating income (loss)		Acquisition, integration and restructuring costs	Amortization of acquired intangibles	op	Non-GAAP perating income (loss)				
National Security and Digital	\$	172	\$ —	\$ 11	\$	183				
Health & Civil		134		11		145				
Commercial & International		34	1	10		45				
Defense Systems		21	_	19		40				
Corporate		(30)	5	_		(25)				
Total	\$	331	\$6	\$ 51	\$	388				

		Three Months Ended September 29, 2023										
	Operating income (loss)		Acquisition, integration and restructuring costs		Amortization of acquired intangibles		Asset impairment charges	Goodwill impairment charges		Non-GAAP erating income (loss)		
National Security and Digital	\$	170	\$ -		\$ 12	\$	_	\$ —	\$	182		
Health & Civil		165	-	_	9		_	—		174		
Commercial & International		(646)		9	9		80	599		51		
Defense Systems		3		3	20		8	_		34		
Corporate		(28)		5	—		—	—		(23)		
Total	\$	(336)	\$ 1	7	\$ 50	\$	88	\$ 599	\$	418		

	Three Months Ended December 29, 2023										
	ting income (loss)	Acquisition, integration and restructuring costs		Amortization of acquired intangibles		Asset impairment charges		Goodwill impairment charges			Non-GAAP erating income (loss)
National Security and Digital	\$ 185	\$	_	\$	12	\$	_	\$	_	\$	197
Health & Civil	162		_		10				_		172
Commercial & International	39		—		8		3		(3)		47
Defense Systems	18		2		19		_		_		39
Corporate	(43)		8		_		—				(35)
Total	\$ 361	\$	10	\$	49	\$	3	\$	(3)	\$	420

LEIDOS HOLDINGS, INC. UNAUDITED NON-GAAP HISTORICAL FINANCIAL MEASURES [CONTINUED]

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Year	Ended	December	29.	2023

			Operating income (loss) Acquisition, integration and restructuring costs		Amortization of acquired intangibles			Asset impairment charges	Goodwill impairment charges		Non-GAAP operating income (loss)	
National Security and Digital	\$	672	\$	—	\$	47	\$	—	\$	—	\$	719
Health & Civil		574		_		40		_		_		614
Commercial & International		(560)		10		37		83		596		166
Defense Systems		65		5		78		8		_		156
Corporate		(130)		21		_		—		_		(109)
Total	\$	621	\$	36	\$	202	\$	91	\$	596	\$	1,546

	Year Ended December 30, 2022										
		ing income loss)	Acquisition, integration and restructuring costs		Amortization of acquired intangibles	Asset impairment charges		on-GAAP ating income (loss)			
National Security and Digital	\$	606	\$	_	\$ 57	\$ 14	\$	677			
Health & Civil		448		_	48	13		509			
Commercial & International		131		_	35	4		170			
Defense Systems		11		_	89	4		104			
Corporate		(108)		17	_	5		(86)			
Total	\$	1,088	\$	17	\$ 229	\$ 40	\$	1,374			