



LEIDOS Q1 FY26 EARNINGS CONFERENCE CALL

May 5, 2026

FORWARD-LOOKING STATEMENTS

Certain statements in this release contain or are based on "forward-looking" information within the meaning of the Private Securities Litigation Reform Act of 1995. In some cases, you can identify forward-looking statements by words such as "expects," "intends," "plans," "anticipates," "believes," "estimates," "guidance" and similar words or phrases. Forward-looking statements in this release include, among others, estimates of our future growth, strategy and financial and operating performance, including future revenues, adjusted EBITDA margins, diluted EPS (including on a non-GAAP basis) and cash flows provided by operating activities, as well as statements about our business contingency plans, government budgets and spending, uncertainties in tax due to new tax legislation or other regulatory developments, strategy, planned investments including the pending joint venture, sustainability goals and our future dividends, share repurchases, capital expenditures, debt repayments, acquisitions, dispositions and cash flow conversion. These statements reflect our belief and assumptions as to future events that may not prove to be accurate.

Actual performance and results may differ materially from those results anticipated by our guidance and other forward-looking statements made in this release depending on a variety of factors, including, but not limited to: developments in the U.S. government defense and non-defense budgets, including budget reductions, sequestration, implementation of spending limits or changes in budgetary priorities, continuation of the U.S. government shutdown and other or future delays in the U.S. government budget process, or the U.S. government's failure to raise the debt ceiling, which increases the possibility of a default by the U.S. government on its debt obligations, related credit-rating downgrades, or an economic recession; uncertainties in tax due to new tax legislation or other regulatory developments; deterioration of economic conditions or weakening in credit or capital markets; uncertainty in the consequences of current and future geopolitical events; inflationary pressures and fluctuations in interest rates; delays in the U.S. government contract procurement process or the award of contracts and delays or loss of contracts as a result of competitor

protests; changes in U.S. government procurement rules, regulations and practices; our compliance with various U.S. government and other government procurement rules and regulations; governmental reviews, audits and investigations of our company; our ability to effectively compete and win contracts with the U.S. government and other customers; our ability to respond rapidly to emerging technology trends, including the use of artificial intelligence; our reliance on information technology spending by hospitals/healthcare organizations; our reliance on infrastructure investments by industrial and natural resources organizations; energy efficiency and alternative energy sourcing investments; investments by U.S. government and commercial organizations in environmental impact and remediation projects; the effects of an epidemic, pandemic or similar outbreak may have on our business, financial position, results of operations and/or cash flows; our ability to attract, train and retain skilled employees, including our management team, and to obtain security clearances for our employees; our ability to accurately estimate costs, including cost increases due to inflation, associated with our firm-fixed-price contracts and other contracts; resolution of legal and other disputes with our customers and others or legal or regulatory compliance issues; cybersecurity, data security or other security threats, system failures or other disruptions of our business; our compliance with international, federal, state and local laws and regulations regarding privacy, data security, protection, storage, retention, transfer, disposal and other processing, technology protection and personal information; the damage and disruption to our business resulting from natural disasters and the effects of climate change; our ability to effectively acquire businesses and make investments; our ability to maintain relationships with prime contractors, subcontractors and joint venture partners; our ability to manage performance and other risks related to customer contracts; the failure of our inspection or detection systems to detect threats; the adequacy of our insurance programs, customer indemnifications or other liability protections designed to protect us from significant product or other liability claims, including cybersecurity attacks; our ability to manage risks associated with our international business; our ability to comply

with the U.S. Foreign Corrupt Practices Act, the U.K. Bribery Act of 2010 and similar worldwide anti-corruption and anti-bribery laws and regulations; our ability to protect our intellectual property and other proprietary rights by third parties of infringement, misappropriation or other violations by us of their intellectual property rights; our ability to prevail in litigation brought by third parties of infringement, misappropriation or other violations by us of their intellectual property rights; our ability to declare or increase future dividends based on our earnings, financial condition, capital requirements and other factors, including compliance with applicable law and our agreements; our ability to grow our commercial health and infrastructure businesses, which could be negatively affected by budgetary constraints faced by hospitals and by developers of energy and infrastructure projects; our ability to successfully integrate acquired businesses; and our ability to execute our business plan and long-term management initiatives effectively and to overcome these and other known and unknown risks that we face.

These are only some of the factors that may affect the forward-looking statements contained in this release. For further information concerning risks and uncertainties associated with our business, please refer to the filings we make from time to time with the U.S. Securities and Exchange Commission (SEC), including the "Risk Factors," "Management's Discussion and Analysis of Financial Condition and Results of Operations" and "Legal Proceedings" sections of our latest Annual Report on Form 10-K and Quarterly Reports on Form 10-Q, all of which may be viewed or obtained through the Investor Relations section of our website at www.leidos.com.

All information in this release is as of May 5, 2026. Leidos expressly disclaims any duty to update the guidance or any other forward-looking statement provided in this release to reflect subsequent events, actual results or changes in Leidos' expectations. Leidos also disclaims any duty to comment upon or correct information that may be contained in reports published by investment analysts or others.

NON-GAAP FINANCIAL MEASURES

This presentation includes certain non-GAAP financial measures, such as organic growth, non-GAAP operating income, non-GAAP operating margin, non-GAAP effective tax rate, non-GAAP diluted earnings per share (EPS), adjusted earnings before interest, taxes, depreciation and amortization (EBITDA), adjusted EBITDA margin, non-GAAP free cash flow and non-GAAP free cash conversion.

These are not measures of financial performance under generally accepted accounting principles in the U.S. and, accordingly, these measures should not be considered in isolation or as a substitute for the comparable GAAP measures and should be read in conjunction with the Company's consolidated financial statements prepared in accordance with GAAP.

Management believes that these non-GAAP measures provide another representation of Leidos' results of operations and financial condition, including its ability to comply with financial covenants. These non-GAAP measures are frequently used by financial analysts covering Leidos and its peers. Leidos' computation of its non-GAAP measures may not be comparable to similarly titled measures reported by other companies, thus limiting their use for comparability.

Leidos does not provide a reconciliation of forward-looking adjusted EBITDA margins or non-GAAP diluted EPS to GAAP net income, due to the inherent difficulty in forecasting and quantifying certain amounts that are necessary for such reconciliation. Because certain deductions for non-GAAP exclusions used to calculate projected net income may vary significantly based on actual events, Leidos is not able to forecast on a GAAP basis with reasonable certainty all deductions needed in order to provide a GAAP calculation of projected net income at this time. The amounts of these deductions may be material and, therefore, could result in projected GAAP net income and diluted EPS being materially less than projected adjusted EBITDA margins and non-GAAP diluted EPS.

A reconciliation between all non-GAAP measures used in this presentation to the most directly comparable GAAP measure is contained in the appendix.

CEO HIGHLIGHTS

STRONG Q1 RESULTS

- ▶ YoY revenue up 4%; Q1 adjusted EBITDA 14.0%
- ▶ Raising 2026 guidance for revenue, non-GAAP EPS, and operating cash flow

AI IS AN ACCELERANT OF OUR BUSINESS MODEL

- ▶ Leidos is uniquely positioned with our scaled digital infrastructure business - the trusted AI integrator
- ▶ Leidos has deep, wide strategic moats – highly cleared environments, deep regulatory experience, access to proprietary data, customer trust

EXECUTION OF NORTHSTAR 2030 IN FULL SWING

KEY PROOF POINTS



Investments in Growth Pillars

Kudu and Entrust acquisitions deliver powerful Leidos presence and capability in surging markets

\$100M VC investment in vetted pipeline of disruptors for privileged access to next gen tech



Focused, Fast & Lean Speed is King

SES/Analogic JV creates significant stockholder upside opportunity, focuses management attention, lessens risk



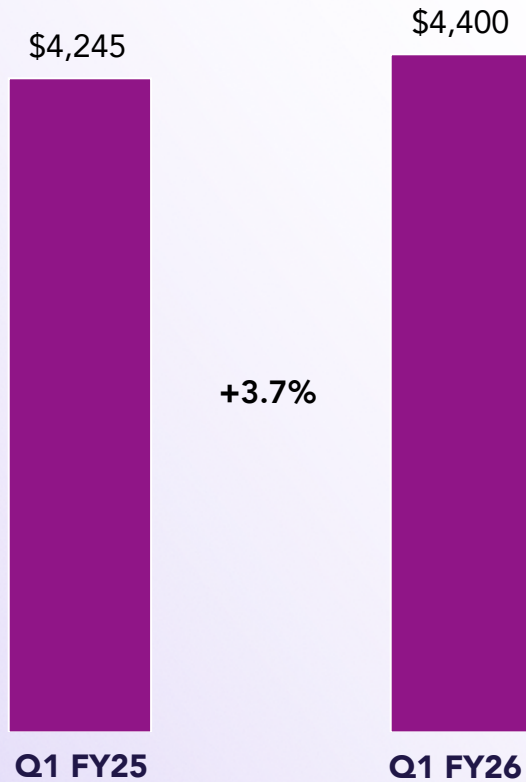
Leverage Scale through Tech Insertion

Defense Tech disruption/growth in key DoW domains

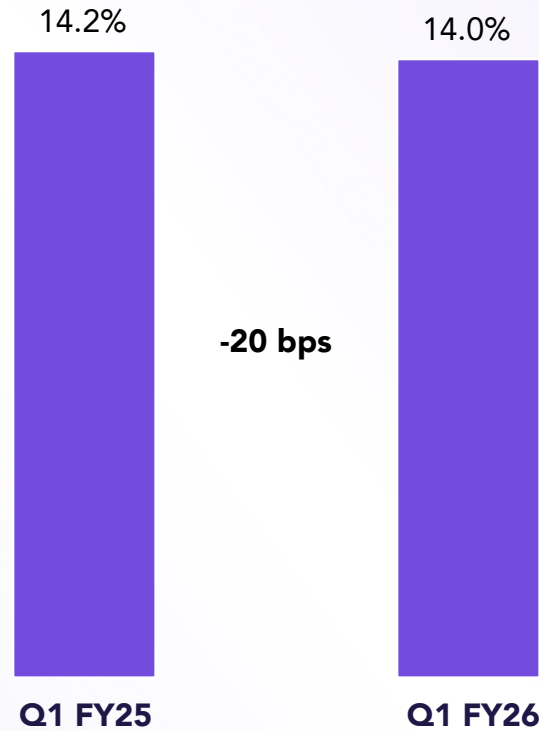
Managed Health disruption/growth through digital innovation

Q1 FY26 RESULTS: INCOME STATEMENT

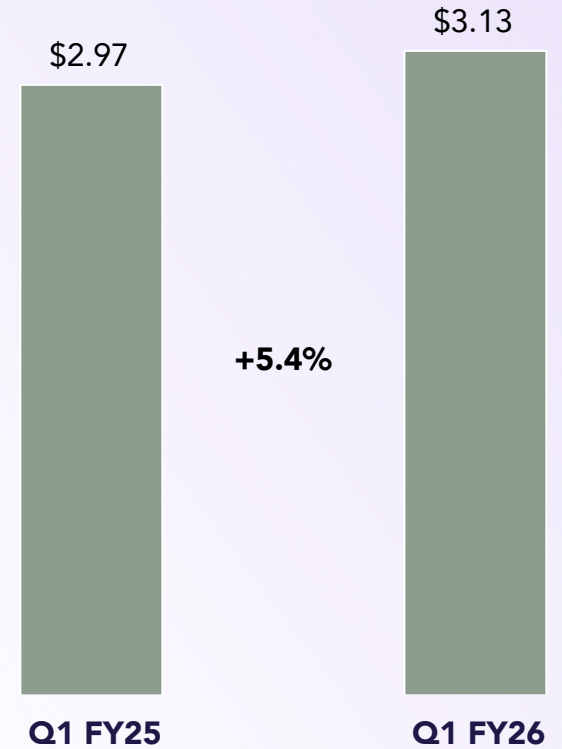
REVENUES (M)



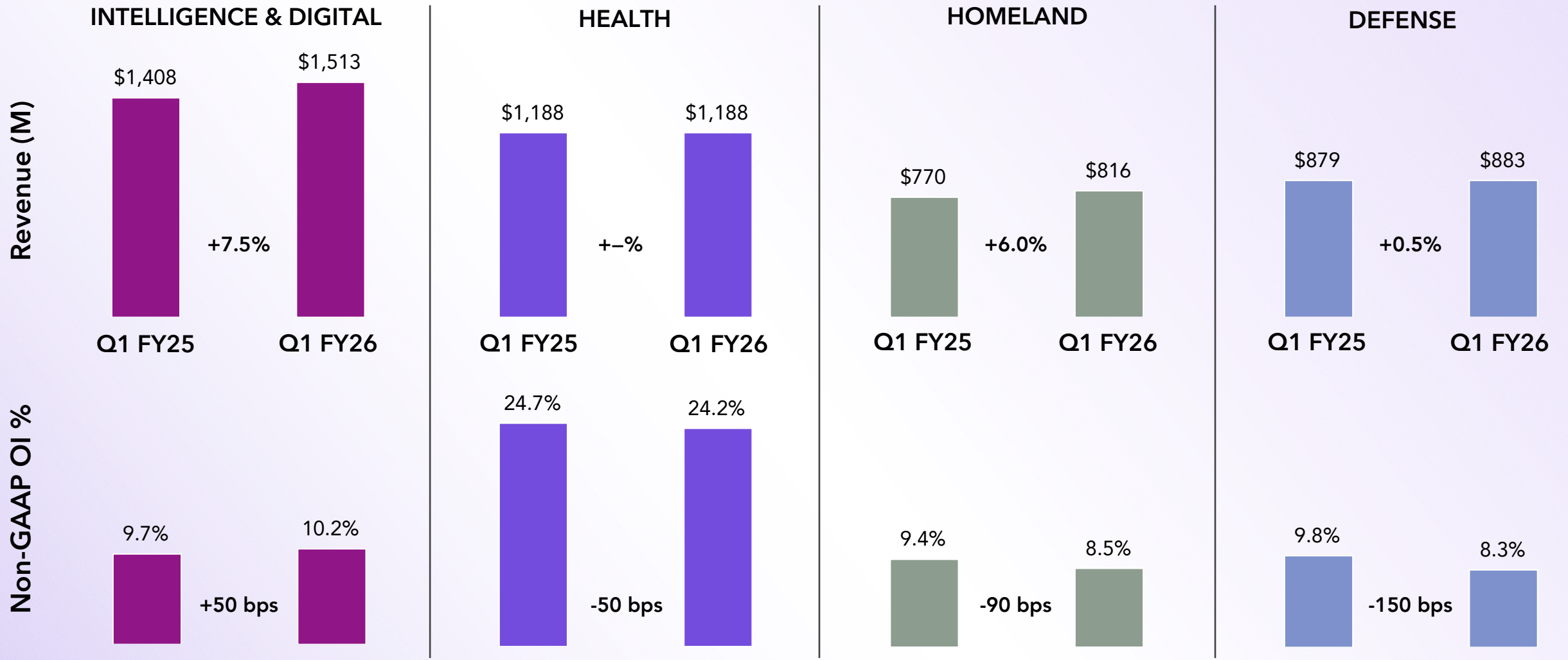
ADJUSTED EBITDA MARGIN



NON-GAAP DILUTED EPS



Q1 FY26 RESULTS: SEGMENT VIEW



Q1 FY26 RESULTS: CASH FLOW / BALANCE SHEET



Cash Flow Generation

Exceptional Q1 cash flows driven by strong EBITDA performance, collections, and working capital management

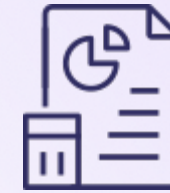
Operating cash flow	\$301M
Capital Expenditures	\$(31)M
Non-GAAP free cash flow	\$270M



Capital Deployment

Issued \$1.4B in senior notes and held \$300M in commercial paper to fund \$2.4B Entrust acquisition

Total return to shareholders	\$298M
Cash flows from investing activities	\$(2,359)M
Cash flows from financing activities	\$1,393M



Balance Sheet

Healthy balance sheet with no near-term debt obligations can fund growth investments, strategy-aligned M&A, and share repurchases

Strong liquidity	>\$1.6B
Total debt	\$6.3B
Leverage ratio (gross)	2.6x

2026 GUIDANCE

MEASURE	CURRENT	PRIOR
Revenues (B)	\$18.00 - \$18.40	\$17.50 - \$17.90
Adjusted EBITDA Margin	Mid 13%	Mid 13%
Non-GAAP Diluted EPS	\$12.10 - \$12.50	\$12.05 - \$12.45
Cash Flows Provided by Operating Activities (B)	Approximately \$1.80	Approximately \$1.75

KEY DRIVERS AND ASSUMPTIONS

- ▶ Raises to guidance primarily reflect the Entrust acquisition
- ▶ Expect revenue to accelerate in H2, approaching double-digit growth
- ▶ Margins balance investments and strong program execution & cost management
- ▶ Weighted average diluted share count of 128M
- ▶ Excludes pending SES / Analogic JV; expected to close in H2

APPENDIX

NON-GAAP RECONCILIATIONS

ORGANIC GROWTH

(in millions, except growth rates)	Q1 FY26	Q1 FY25	% Change
Intelligence & Digital			
Revenues, as reported	\$ 1,513	\$ 1,408	7 %
Acquisition revenues ⁽¹⁾	22	–	
Organic revenues	1,491	1,408	6 %
Health			
Revenues, as reported	1,188	1,188	– %
Homeland			
Revenues, as reported	816	770	6 %
Acquisition and divestiture revenues ⁽¹⁾⁽²⁾	11	8	
Organic revenues	805	762	6 %
Defense			
Revenues, as reported	883	879	– %
Total Operations			
Revenues, as reported	4,400	4,245	4 %
Acquisition and divestiture revenues ⁽¹⁾	33	8	
Organic revenues	\$ 4,367	\$ 4,237	3 %

1. Current period acquisition revenues reflects revenues in the current as reported figures for 12 months from closing of each acquisition. Acquisition revenues for the three months ended April 3, 2026 for the Intelligence & Digital and Homeland segments includes Kudu Dynamics (acquired May 23, 2025) and Entrust (acquired March 27, 2026).
2. Prior period divestiture revenues reflect revenues from assets subsequently divested. Divestiture revenues for the three months ended April 4, 2025, for the Homeland segment include an immaterial business not aligned to the Company's long term strategy (divested October 31, 2025).

NON-GAAP INCOME METRICS

<i>(in millions, except per share amounts)</i>	Three Months Ended April 3, 2026						Three Months Ended April 4, 2025				
	As reported	Acquisition, integration and restructuring costs	Amortization of acquired intangibles	Settlement loss on pension plan buy-out	Acquisition related financing costs	Non-GAAP results	As reported	Acquisition, integration and restructuring costs ⁽³⁾	Amortization of acquired intangibles	Non-GAAP results	
Operating income	\$ 508	\$ 35	\$ 30	\$ –	\$ –	\$ 573	\$ 530	\$ 5	\$ 30	\$ 565	
Non-operating expense, net	(79)	–	–	23	5	(51)	(52)	–	–	(52)	
Income before income taxes	429	35	30	23	5	522	478	5	30	513	
Income tax expense ⁽¹⁾	(94)	(6)	(7)	(6)	(1)	(114)	(113)	(1)	(8)	(122)	
Net income	335	29	23	17	4	408	365	4	22	391	
Less: net income attributable to non-controlling interest	7	–	–	–	–	7	2	–	–	2	
Net income attributable to Leidos common stockholders	\$ 328	\$ 29	\$ 23	\$ 17	\$ 4	\$ 401	\$ 363	\$ 4	\$ 22	\$ 389	
Diluted EPS attributable to Leidos common stockholders ⁽²⁾	\$ 2.56	\$ 0.23	\$ 0.18	\$ 0.13	\$ 0.03	\$ 3.13	\$ 2.77	\$ 0.03	\$ 0.17	\$ 2.97	
Diluted shares	128	128	128	128	128	128	131	131	131	131	
Income before income taxes	429	35	30	23	5	522	478	5	30	513	
Depreciation expense	42	–	–	–	–	42	39	–	–	39	
Amortization of intangibles	30	–	(30)	–	–	–	30	–	(30)	–	
Interest expense, net	55	–	–	–	(5)	50	49	–	–	49	
Adjusted EBITDA	\$ 556	\$ 35	\$ –	\$ 23	\$ –	\$ 614	\$ 596	\$ 5	\$ –	\$ 601	
Adjusted EBITDA margin ⁽⁴⁾	12.6 %					14.0 %	14.0 %			14.2 %	

1. Calculation uses an estimated statutory tax rate on non-GAAP adjustments.

2. Earnings per share is computed independently for each of the non-GAAP adjustment presented and therefore may not sum to the total non-GAAP earnings per share due to rounding.

3. Asset markdowns associated with restructuring activities were recorded to "Cost of revenues" in the condensed consolidated statements of operations.

4. Adjusted EBITDA divided by revenues (slide 5).

NON-GAAP SEGMENT OPERATING INCOME

Three Months Ended April 3, 2026

<i>(in millions, except margin percentages)</i>	Operating income (loss)	Acquisition, integration and restructuring costs	Amortization of acquired intangibles ⁽¹⁾	Non-GAAP operating income (loss)	Non-GAAP operating margin ⁽¹⁾
Intelligence & Digital	\$ 146	\$ 1	\$ 8	\$ 155	10.2 %
Health	284	–	4	288	24.2 %
Homeland	33	29	7	69	8.5 %
Defense	62	–	11	73	8.3 %
Corporate	(17)	5	–	(12)	NM
Total	\$ 508	\$ 35	\$ 30	\$ 573	13.0 %

Three Months Ended April 4, 2025

<i>(in millions, except margin percentages)</i>	Operating income (loss)	Acquisition, integration and restructuring costs ⁽²⁾	Amortization of acquired intangibles ⁽¹⁾	Non-GAAP operating income (loss)	Non-GAAP operating margin ⁽¹⁾
Intelligence & Digital	\$ 132	\$ –	\$ 5	\$ 137	9.7 %
Health	288	–	6	294	24.7 %
Homeland	61	4	7	72	9.4 %
Defense	74	–	12	86	9.8 %
Corporate	(25)	1	–	(24)	NM
Total	\$ 530	\$ 5	\$ 30	\$ 565	13.3 %

1. Non-GAAP operating income divided by revenues (slides 5 and 6).

2. Asset markdowns associated with restructuring activities were recorded to "Cost of revenues" in the condensed consolidated statements of operations.

NM - Not Meaningful

NON-GAAP FREE CASH FLOW

<i>(in millions, except conversion ratio)</i>	Three Months Ended	
	April 3, 2026	April 4, 2025
Net cash provided by operating activities	\$ 301	\$ 58
Payments for property, equipment and software	(31)	(22)
Non-GAAP free cash flow	\$ 270	\$ 36
Net income attributable to Leidos common stockholders	\$ 328	\$ 363
Acquisition, integration and restructuring costs ⁽¹⁾⁽²⁾	29	4
Amortization of acquired intangibles ⁽¹⁾	23	22
Settlement loss on pension plan buy-out ⁽¹⁾	17	–
Acquisition related financing costs ⁽¹⁾	4	–
Non-GAAP net income attributable to Leidos common stockholders	\$ 401	\$ 389
Operating cash flow conversion ratio ⁽³⁾	92 %	16 %
Non-GAAP free cash flow conversion ratio ⁽⁴⁾	67 %	9 %

1. After-tax expenses excluded from non-GAAP net income.
2. Net cash provided by operating activities divided by net income attributable to Leidos common stockholders.
3. Net cash provided by operating activities divided by net income attributable to Leidos common stockholders.
4. Free cash flow divided by non-GAAP net income attributable to Leidos common stockholders.