



## Leidos Achieves Perfect Score in 2018 Human Rights Campaign Foundation Corporate Equality Index

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### Company Recognized for its Commitment to Diversity, Inclusion, and LGBTQ Workplace Equality

RESTON, Va., Nov. 9, 2017 /PRNewswire/ -- [Leidos](#) (NYSE: LDOS), a FORTUNE 500 science, engineering, and information technology company, is proud to announce the achievement of a perfect score on the 2018 Corporate Equality Index (CEI), a national benchmarking survey and report on corporate policies and practices related to lesbian, gay, bisexual, transgender and queer (LGBTQ) workplace equality, administered by the Human Rights Campaign Foundation. The score of 100 percent, which emphasizes Leidos' unwavering commitment to diversity, inclusion, and workplace equality, earned the company the designation as a Best Place to Work for LGBTQ Equality.



Leidos' focus on equality improves team performance, influences innovative business strategies, and drives positive results by advancing the company's workforce and improving marketplace reputation. Leidos cultivates a culture of [inclusion and diversity](#) through numerous initiatives. Most notably, Leidos has established the PRIDE Employee Resource Group (ERG), which represents the diversity of LGBTQ voices and allies at Leidos and assists in the evolution of an LGBTQ-friendly workplace. The ERG works to create an inclusive, equitable, and supportive environment by connecting employees to foster the understanding of LGBTQ issues and workplace needs through professional networks, education, and community support and outreach.

"Leidos encourages and celebrates a culture of innovation and high performance through diversity of thought, which is only achieved by embracing all perspectives of our employee population," said Leidos Chief Human Resources officer [Ann Addison](#). "We are incredibly honored to be recognized by the Human Rights Campaign Foundation as a Best Place to Work for LGBTQ Equality, and we are particularly pleased to be among esteemed companies who also demonstrate a commitment to equality and inclusion."

The 2018 CEI evaluated LGBTQ-related policies and practices including non-discrimination workplace protections, domestic partner benefits, transgender-inclusive health care benefits, competency programs and public engagement with the LGBTQ community.

For more information on the 2018 Corporate Equality Index, or to download a free copy of the report, visit [www.hrc.org/cei](http://www.hrc.org/cei).

#### **About Leidos**

Leidos is a Fortune 500® science and technology solutions and services leader working to solve the world's toughest challenges in the defense, intelligence, homeland security, civil, and health markets. The company's 32,000 employees support vital missions for government and commercial customers. Headquartered in Reston, Virginia, Leidos reported annual revenues of approximately \$7.04 billion for the fiscal year ended December 30, 2016. For more information, visit [www.Leidos.com](http://www.Leidos.com).

*Statements in this announcement, other than historical data and information, constitute forward-looking statements that involve risks and uncertainties. A number of factors could cause our actual results, performance, achievements, or industry results to be very different from the results, performance, or achievements expressed or implied by such forward-looking statements. Some of these factors include, but are not limited to, the risk factors set forth in the company's Annual Report on Form 10-K for the period ended December 30, 2016, and other such filings that Leidos makes with the SEC from time to time. Due to such uncertainties and risks, readers are cautioned not to place undue reliance on such forward-looking statements, which speak only as of the date hereof.*

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