UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of Earliest Event Reported): April 26, 2024

LEIDOS HOLDINGS, INC.

(Exact name of registrant as specified in its charter)

Delaware

(State or other jurisdiction of incorporation or organization) 1750 Presidents Street, Reston, Virginia

(Address of principal executive office)

001-33072 (Commission File Number) 20-3562868 (I.R.S. Employer Identification No.)

> **20190** (Zip Code)

(571) 526-6000

(Registrants' telephone number, including area code)

Not Applicable

(Former Name or Former Address, If Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

□ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Dere-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

| Title of each class | Trading symbol(s) | Name of each exchange on which registered |
|---|-------------------|---|
| Common stock, par value \$.0001 per share | LDOS | New York Stock Exchange |

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 5.07. Submission of Matters to a Vote of Security Holders.

The Annual Meeting of Stockholders of Leidos Holdings, Inc. (the "Company") was held on April 26, 2024. The final results of the stockholders' vote on each of the matters presented for a vote are set forth below.

1. The nominees for election to the Company's Board of Directors set forth in Item 1 to the Company's Proxy Statement filed with the U.S. Securities and Exchange Commission on March 12, 2024 ("Proxy Statement"), were elected, each for a one-year term, based upon the following votes:

| Nominee | For | Against | Abstentions | Broker Non-Votes |
|--------------------------|-------------|-----------|-------------|------------------|
| Thomas A. Bell | 104,747,673 | 788,806 | 260,764 | 8,166,497 |
| Gregory R. Dahlberg | 101,169,552 | 4,244,103 | 383,588 | 8,166,497 |
| David G. Fubini | 100,465,435 | 5,011,834 | 319,974 | 8,166,497 |
| Noel B. Geer | 101,765,258 | 3,737,294 | 294,691 | 8,166,497 |
| Robert C. Kovarik, Jr. | 104,418,320 | 1,073,255 | 305,668 | 8,166,497 |
| Harry M. J. Kraemer, Jr. | 100,286,996 | 5,208,573 | 301,674 | 8,166,497 |
| Gary S. May | 104,844,119 | 668,164 | 284,960 | 8,166,497 |
| Surya N. Mohapatra | 104,703,365 | 771,866 | 322,012 | 8,166,497 |
| Nancy A. Norton | 105,208,523 | 334,188 | 254,532 | 8,166,497 |
| Patrick M. Shanahan | 99,403,373 | 6,081,176 | 312,695 | 8,166,497 |
| Robert S. Shapard | 97,783,790 | 7,710,762 | 302,691 | 8,166,497 |
| Susan M. Stalnecker | 104,886,504 | 653,233 | 257,506 | 8,166,497 |

2. The proposal to approve, on a non-binding, advisory basis, the compensation of the Company's named executive officers as disclosed in the Company's Proxy Statement was approved based upon the following votes:

| Votes for approval | 100,842,733 |
|--------------------|-------------|
| Votes against | 4,365,354 |
| Abstentions | 589,156 |
| Broker non-votes | 8,166,497 |

3. The proposal to ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending January 3, 2025, was approved based upon the following votes:

| Votes for approval | 108,913,803 |
|--------------------|-------------|
| Votes against | 4,738,768 |
| Abstentions | 311,169 |
| Broker non-votes | N/A |

4. The stockholder proposal regarding a special shareholder meeting improvement was not approved based upon the following votes:

| Votes for approval | 26,398,569 |
|--------------------|------------|
| Votes against | 78,599,578 |
| Abstentions | 799,096 |
| Broker non-votes | 8,166,497 |

The Board of Directors intends to recommend and seek stockholder approval at the Company's 2025 Annual Meeting of Stockholders of amendments to the provisions in the Company's Certificate of Incorporation that address special meetings of stockholders. If adopted by stockholders, the amendments will conform the Certificate of Incorporation to the provisions on special meetings included in the Bylaws of the Company adopted by the Board of Directors on February 8, 2024 (the "Bylaws"). Until these amendments to the Certificate of Incorporation are effected, special meetings may be called pursuant to the Certificate of Incorporation, or may also be called pursuant to Section 2.02(a) of the Bylaws.

Item 9.01. Financial Statements and Exhibits.

(d) Exhibits

Exhibit 104 The cover page from this Current Report on Form 8-K, formatted in Inline XBRL and contained in Exhibit 101.

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

LEIDOS HOLDINGS, INC.

Its:

Date:

April 29, 2024

By: /s/ Brian Z. Liss

Brian Z. Liss SVP, Deputy General Counsel and Corporate Secretary